

PAYSON

UTAH



**Payson City
Boards, Committees and Commissions
Citizen Application**

Thank you for your willingness to serve the Payson community. Complete this form and attach a resume prior to submitting. If you wish, you may submit a cover letter explaining your interest in city service. Return the completed form to the City Recorder's Office, 439 West Utah Avenue, Payson, UT 84651 or electronically at kimh@payson.org.

Name:	DEVEN WEAVER
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Daytime Phone:	—
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What is your motivation for service on this/these committee(s)?

I AM A VERY ACTIVE USER OF PARKS AND RECREATIONAL OPPORTUNITIES THROUGHOUT THE CITY AND CANYON, FROM RUNNING AND HIKING FOREBAY AND ALL THE OTHER TRAILS UP THE MOUNTAIN, REGULARLY PLAYING AT THE PICKLEBALL COURTS, AND COACHING/REFERRING YOUTH SPORTS OR SHOOTING AT WEST MOUNTAIN. I LOVE ALL THE OPPORTUNITIES AVAILABLE HERE AND WANT TO CONTRIBUTE MY TIME TO MAKE SURE WE CONTINUE TO MAINTAIN AND IMPROVE THE OUTSTANDING PARKS AND RECREATION THAT MAKE PAYSON HOME TO ADVENTURERS!

How does your background training and experience lend itself to service on this/these committee(s)?

IN ADDITION TO MY HOBBIES THAT HAVE GIVEN ME EXPERIENCE IN THE OUTDOORS AND PARKS, MY PROFESSIONAL EXPERIENCE WORKING FOR A FORBES 100 COMPANY HAS GIVEN ME THE CHANCE TO EVALUATE PROJECTS AND SCENARIOS, WORK WITH A BROAD RANGE OF PEOPLE WITH VARIOUS EXPERIENCE, GOALS, AND EXPERTISE, AND LEAD DISCUSSION TO FIND SOLUTIONS THAT WILL LEAD TO THE BEST OUTCOMES

Please list any relevant areas of expertise, education, or training you possess that will be helpful for service.

I HAVE A DEGREE IN MATHEMATICS WITH A MINOR IN FINANCE
I AM A FELLOW IN THE SOCIETY OF ACTUARIES - ACTUARIES ARE TRAINED TO EVALUATE, ANALYZE, AND PROJECT FINANCIAL OUTCOMES IN UNCERTAIN CIRCUMSTANCES
I AM AN ACTUARIAL DIRECTOR FOR A MAJOR INSURANCE COMPANY, MANAGING A LARGE TEAM OF ACTUARIES, DATA ANALYSTS, AND FINANCIAL PROFESSIONALS

Devin W Weaver - FSA, MAAA

1183 S 550 E Payson, UT 84651 ▪ (801) 450-4013 ▪ devin.wayne.27@gmail.com

Actuarial Requirements: Fellow of the Society of Actuaries, August 2020

Education – Utah Valley University

B.S. Mathematics w Actuarial Emphasis, Finance Minor

Graduation: April 2012, 3.6 GPA

- Additional courses in: Accounting, Business, Computer Science, Education, Psychology

Work Experience

Actuary, Senior Product Actuarial Individual MA Pricing - Humana, *Oct 2018 - Present*

- Handled all pricing and projecting responsibilities for Individual Medicare Advantage plans in Intermountain Region
- Submitted and Certified bids to CMS, created plan level projections, handled assumptions and inputs from multiple departments. Communicated financial and actuarial results to Market and Senior Leadership. Solved unique problems including projecting risk arrangements with inadequate data, and temporary and long term fixes for tools
- Successfully managed growth from 100k mbrs, \$185M in UM, and 39 plans in 2020, to 165k mbrs, \$275M in UM, and 53 plans in 2022. Created processes to allow quick error free review and analysis of increased plan count
- Lead Risk Model Workgroup, with responsibility for multi departmental tools and processes to project impact of Provider Risk Arrangements. Presented progress and issues to Senior Leaders on highly visible projects
- Created an entirely new report to identify plans with consistent poor financial performance. Had to trouble shoot complex data issues, write code, roll up and interpret results, and present to large audiences, with results included in Guiding Principles for all Individual Medicare Advantage regions
- Created and led department wide program to facilitate sharing of best practices. Contributed multiple tools developed to organize and systematically review results, restatements, etc.

Actuary, Trend Analytics & Forecasting – Humana, *Nov 2015 – Oct 2018*

- Developed Medicare utilization targets used throughout the company to measure performance; worked with various teams to combine several inputs. Overhauled entire process to improve simplicity, flexibility, and clarity
- Collaborated with clinical and analytical teams to value potential benefit changes using detailed medical and pharmacy data. Presented results, explained technical details, and highlighted potential data issues
- Managed a team of actuarial analysts with responsibilities for several reports across multiple lines of business. Reviewed work to find insights and communicate results to various departments across the company
- Trained many associates on technical skills including SAS, VBA, Excel, medical claims data structure, working with large data sets, and soft skills such as critical thinking, problem solving, time management, and communication

Senior Actuarial Analyst, Clinical Intelligence & Analytics – Humana, *Jun 2012 - Nov 2015*

- Created an IBNR projection model for a new and developing line of business, leveraging traditional actuarial techniques in combination with unique methods. Became a data and subject matter expert for all MCD reporting
- Used SAS & VBA to create drilldown tool to monitor outpatient cost & utilization trend for Medicare business, improved reporting flexibility and turnaround times. Hosted trainings for leadership and other customers
- Developed automated method to summarize, process, and archive extremely large claims data sets, producing monthly tables used for all standard monthly reports and various ad hoc projects. Led to more efficient use of storage space, quicker run times for downstream reports, and standardization of various fields and processes
- Led a variety of projects working with many areas of the business. Worked with clinical team to define parameters and develop metrics, and explain technical calculations while developing innovative solutions for unique problems

Director of Reporting, Orriant, *Jan 2011 - Jun 2012*

- Managed all reporting, analysis, and data management for clients and investors; including statistics regarding biometric improvement, impact on claims reduction, customer satisfaction, client engagement
- Oversaw redesign of reporting system; evaluated feedback and desire of team members and clients to determine content of delivered reports and what data to make available

Computer Skills: SAS, SQL, VBA, Excel

Other Experience & Qualifications

UVU Math Club Vice President, Founder and President of Actuarial Club

- Refined Actuarial Emphasis, determined required/suggested courses; established partnership with neighboring university for UVU students to benefit from more established Actuarial program
- Returned to present to current Actuarial students about actuarial profession, specifically in the Health industry

American Canyoneering Association Canyon Leader Program Candidate

- Planned and led many canyoneering trips, teaching canyoneering skills, team work, and problem solving